



SOPHIA ACADEMY

TEACHER APPLICATION

At SOPHIA ACADEMY @ International Christian High School (ICHS) we are looking for teachers who meet the following criteria:

1. **QUALIFIED.** We prefer applicants to have teaching credentials and experience; however, we realize that credentials do not guarantee an outstanding teacher. Therefore, we are open to the Lord's leading in this area if the applicant is willing to continue their education to get appropriate credentials.
2. **SERVANT.** We only want teachers who are called by God to serve in ministry. It is not just a job. We know there are better jobs available with better pay, better benefits and less work. We are convinced however, there is no better place to serve Christ than at SOPHIA/ICHS and we are looking for others who feel the same way.
3. **PROFESSIONAL.** SOPHIA ACADEMY and ICHS are academic institutions. Applicants should take care to fill out the application in a professional manner displaying their best writing, spelling and grammar skills. If the application has been done hurriedly, sloppily or is incomplete, it will not receive serious consideration.
4. **MOTIVATED.** We want teachers who are driven by a love for God; a love to see children learn successfully; and a love for each child.
5. **CALLED BY GOD.** Because this is the Lord's work, we desire our teachers to be able to give a clear testimony of why they want to teach at ICHS.

After reading the above statements if you feel the Lord is leading you to do so, please fill out the application and return it to us by mail—Attention Priscilla Strapp, Director. We will be happy to consider the possibility of you ministering with us.

I have read the criteria for teachers at ICHS and after praying I feel the Lord wants me to apply for a teaching position.

Signature _____ Date _____

Print Name _____



TEACHER APPLICATION

PART 1 – PERSONAL INFORMATION

(All information given in this application will remain confidential.)

Affix Photograph Here

Name _____

Address _____

City _____ State _____ Zip Code _____

Home Phone () _____ Cell Phone () _____

Work Phone () _____ ext. _____

Email: _____

Social Networks (Facebook, etc.) _____

Age _____ Date of Birth _____

Social Security Number _____

Marital Status () Single () Married () Divorced () Widowed () Separated

Number of Children _____ Ages _____ Grades _____

Are you in sound health now? _____ If no, please describe:

Any defects in sight, hearing, or other physical limitations? _____

If yes, Please describe _____

What hobbies and interests have you developed?

What publications do you read regularly?

What books have you especially enjoyed reading in the past year?

List any events that have made a real impact on your life in the past few years?

List your present employer and your position.

May we contact your present employer? _____

Have you ever been convicted or plead guilty to a crime? _____ If yes, please describe:

_____ Have you ever been
accused or charged with a crime or incident involving children?

Part II—Education and Professional Information

Please provide the following information:

School	Major/Minor	Degree	Year Graduated	Years Attended	GPA

Where did you do your student teaching?

School _____ Supervising Teacher _____
 School _____ Supervising Teacher _____

Please attach a recommendation letter from all supervising teachers if possible.

What teaching credentials do you hold? _____

What grade level or subject are you applying for? _____
 What grade levels or subjects are you best equipped to teach? _____

What grade levels or subjects do you prefer to teach? (in preference order) _____

What do you enjoy most about working with children or teenagers? _____

Please describe your personal understanding of “Christian Education.” _____

School	Grades/Subjects Taught	Title	Dates To/From	Number of Years	Reason for Leaving

Part III—Faith Information

1. What basic Biblical truths or doctrines do you regard as “crucial” and “non-negotiable”?

2. What does it take for a person to receive eternal salvation?

3. Do you believe the Bible to be true? _____ In what sense?

4. Who is Jesus Christ?

5. Do you have eternal life? _____ How do you know? _____

6. How long have you been a Christian? _____ Briefly describe how you became a Christian.

7. Please list your current church. _____

Pastor's Name _____ Office Phone _____

8. Please describe ministries you are involved in? _____

9. Please list someone in ministry that you know personally and can testify to your character and church involvement.

PART IV – ADDITIONAL INFORMATION

1. Please include with your application a letter of reference from a friend and any other letters of reference that might give us helpful insights into your character, personality or teaching ability, along with letters requested in Part II of application (Please limit references to 3.)

2. Pennsylvania Child Abuse History Clearance and Pennsylvania State Police Criminal Record Check are required for all employees. If you have a recent copy of these documents, please attach to this application.

3. Please complete this application by writing a short description of your present “walk” with the Lord. Is Christ at work in your life? Are you letting Him lead you? Are you becoming more dependent on Him? Are you struggling with something? Where does Satan attack you the most? How are you dealing with any problems? Please feel free to share from any of these areas. Your application will be kept confidential.

I hereby waive, release and hold harmless from liability all persons, organizations, and other entities, which provide references or information to Sophia Academy @ ICBS pertaining to my background or me.

I hereby waive, release and hold harmless from liability Sophia Academy and ICBS, its staff, employees, volunteers and agents with regard to any decisions that it makes on my application for involvement with ICBS based on the information I provide or that is obtained during the criminal history and background screening process.

I consent to a copy of this Consent and Waiver Form together with the background information form being furnished to any reference that I provide to Sophia Academy @ ICBS and to any other person, organization or entity that ICBS deems necessary in connection with its investigation of my background, character or qualifications.

Print Name _____

Signature _____

Date _____

Thank you for your time in filling out this application

