



SOPHIA ACADEMY

## TEACHER APPLICATION

**At SOPHIA ACADEMY we are looking for teachers who meet the following criteria:**

1. **QUALIFIED.** We prefer applicants to have teaching credentials and experience; however, we realize that credentials do not guarantee an outstanding teacher. Therefore, we are willing to consider candidates from a variety of backgrounds, particularly if the applicant is willing to continue their education to get appropriate credentials.
2. **SERVANT.** We want teachers who understand that serving at Sophia Academy is a ministry. We know there are better jobs available with better pay, and better benefits. We are convinced, however, that serving students who have so often been dismissed or have fallen through educational cracks is the best place to work. We are looking for others who feel the same way.
3. **PROFESSIONAL.** Sophia Academy is an academic institution that prides itself on awakening genius in each student through rigorous, authentic, and thoughtful education. Applicants should fill out the application with the same rigor and high quality we aim to impart to our students.
4. **MOTIVATED.** We want teachers who are driven by a love for students and a desire to see them learn successfully. The right teacher will be eager to seek out new, creative methods and professional development. He or she will have a personal and professional growth mindset.
5. **FAITH-FILLED.** As a Christian school, we desire that each teacher demonstrate a sincere and growing faith in the Triune God.

After reading the above statements if you feel you meet our criteria, please fill out the application and return it to us by mail—Attention Priscilla Strapp, Head of School.

I have read the criteria for teachers above and affirm that I meet each one. I am applying for a teaching position at Sophia Academy.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_



## TEACHER APPLICATION

### PART 1 – PERSONAL INFORMATION

*(All information given in this application will remain confidential.)*

Affix Photograph Here

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Home Phone ( ) \_\_\_\_\_ Cell Phone ( ) \_\_\_\_\_

Work Phone ( ) \_\_\_\_\_ ext. \_\_\_\_\_

Email: \_\_\_\_\_

Social Networks (Facebook, etc.) \_\_\_\_\_

Age \_\_\_\_\_ Date of Birth \_\_\_\_\_

Social Security Number \_\_\_\_\_

Marital Status ( ) Single ( ) Married ( ) Divorced ( ) Widowed ( ) Separated

Number of Children \_\_\_\_\_ Ages \_\_\_\_\_ Grades \_\_\_\_\_

Are you in sound health now? \_\_\_\_\_ If no, please describe:

Any defects in sight, hearing, or other physical limitations? \_\_\_\_\_

If yes, Please describe \_\_\_\_\_

What hobbies and interests have you developed?

What publications do you read regularly?

What books have you especially enjoyed reading in the past year?

List any events that have made a real impact on your life in the past few years?

List your present employer and your position.

May we contact your present employer? \_\_\_\_\_

Have you ever been convicted or plead guilty to a crime? \_\_\_\_\_ If yes, please describe:

Have you ever been  
accused or charged with a crime or incident involving children?

Part II—Education and Professional Information

Please provide the following information:

School	Major/Minor	Degree	Year Graduated	Years Attended	GPA

Where did you do your student teaching?

School \_\_\_\_\_ Supervising Teacher \_\_\_\_\_  
School \_\_\_\_\_ Supervising Teacher \_\_\_\_\_

Please attach a recommendation letter from all supervising teachers if possible.

What teaching credentials do you hold? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What grade level or subject are you applying for? \_\_\_\_\_  
What grade levels or subjects are you best equipped to teach? \_\_\_\_\_

What grade levels or subjects do you prefer to teach? (in preference order) \_\_\_\_\_

What do you enjoy most about working with children or teenagers? \_\_\_\_\_

Please describe your personal understanding of “Christian Education.” \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

School	Grades/Subjects Taught	Title	Dates To/From	Number of Years	Reason for Leaving



### Part III—Faith Information

Please write a brief account below of your Christian faith. Include your understanding of God, your identity, God's role in your life, the work of Jesus Christ, and the on-going work of the Holy Spirit.

Please list your current church. \_\_\_\_\_

Pastor's Name \_\_\_\_\_ Office Phone \_\_\_\_\_

Please describe ministries in which you are involved:

Please list someone in ministry that you know personally and can testify to your character and church involvement.



#### **PART IV – ADDITIONAL INFORMATION**

1. Please include with your application a letter of reference from a friend and any other letters of reference that might give us helpful insights into your character, personality or teaching ability, along with letters requested in Part II of application (Please limit references to 3.)

*2. FBI Clearances, Pennsylvania Child Abuse History Clearance and Pennsylvania State Police Criminal Record Check are required for all employees. If you have a recent copy of these documents, please attach to this application.*

I hereby waive, release and hold harmless from liability all persons, organizations, and other entities, which provide references or information to Sophia Academy pertaining to my background or me.

I hereby waive, release and hold harmless from liability Sophia Academy, its staff, employees, volunteers and agents with regard to any decisions that it makes on my application for involvement with Sophia Academy based on the information I provide or that is obtained during the criminal history and background screening process.

I consent to a copy of this Consent and Waiver Form together with the background information form being furnished to any reference that I provide to Sophia Academy and to any other person, organization or entity that Sophia Academy deems necessary in connection with its investigation of my background, character or qualifications.

Print Name \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

**Thank you**



