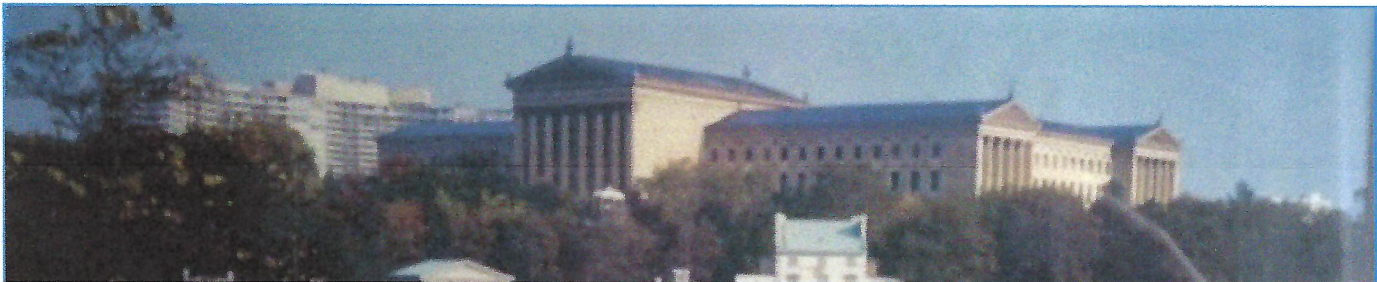


Head of School

ROLE RESPONSIBILITIES



THE CANDIDATE

EDUCATOR

We seek a leader who is a lover of God and man, particularly suited to leading our school with humility, compassion, knowledge, and wisdom. He or she will wholeheartedly embrace the vision and mission of the school, have a strong drive to enhance and expand our programs so that students have more opportunities to utilize the gifts that God has given them, and bring a track record of proven skill and leadership both in and out of the classroom. The HOS should value creativity, play, and divergent thinking.

THE OPPORTUNITY

VISIONARY

The Head of School will be (or become) a curricular expert in multi-sensory, research-driven education for students with learning and developmental differences in order to lead teachers with an eye for the future. S/he will embrace and model our Awakening Genius initiative.

Sophia Academy is poised for growth and the new HOS will seek all opportunities to expand our reach among Philadelphia students and among teachers throughout the Christian and secular school systems.

OUR GOVERNANCE

WORKING AS A TEAM

Sophia Academy is led by a self-sustaining Board of Directors who are elected to three-year terms. At least one member of the board is a parent of the school. The HOS serves as an ex officio member, reporting to the Board as their employee. S/he executes long-range goals and plans, oversees the preparation of the budget, and hires all faculty in line with Board-directed qualifications. Because we value the vision and work of the entire team, the Board and HOS build consensus. In like manner, teachers and the HOS together determine policies and procedures in the daily running of the school.



WHY SOPHIA?

Being the Head of School at Sophia Academy is an exceptional opportunity for a visionary leader who is excited to help guide the development of the school from infancy into adolescence and adulthood.

Our Operations

Since we are yet a young, small school, Sophia Academy's Head of School will initially manage the school with only a small administrative team and a teaching staff of five full-time teachers and two itinerant arts teachers. A teacher serves as our SEVIS coordinator; we hope to have a Director of Development and Marketing on board before a new HOS takes up the position. As we grow, the team will expand to include other positions as needed



OUR COMMUNITY

PHILADELPHIA, PA

The Philadelphia region is rich in history and tradition and provides many opportunities for dining, sports, and fine arts. We are close to New York City, Washington DC, the Jersey Shore, and the Pocono Mountains. You experience a wonderful four-season variety of climate and beauty. Education abounds with a wealth of colleges and universities. The fine arts community in this area rivals any other in the country

The City That Loves You Back

APPLICATION

TO APPLY, PLEASE PROVIDE:

1. Letter of Introduction
2. Current Resume or CV
3. Three References: include names, addresses, phone numbers, email address, and the nature of your relationship
4. Written responses to the questions below
 - How did you come to faith in Christ and how has your faith journey shaped you?
 - List your church/ministry affiliation and involvement over the last five years.
 - Detail your philosophy of education in general and how your faith impacts that.
 - Detail your understanding of language-based learning and developmental differences and best practices for instruction of high school students.
 - Describe your leadership style, working relationships with employees, peers/colleagues, and boards.
 - Why do you feel you have the gifts and capacity to lead this unique Christian school?
 - Describe your experience raising funds for a non-profit or school (Christian or otherwise).
 - How do you remain professionally current?
 - What educational trends in the last ten years have had the biggest impact on you as an educator? Why?